Appellate Tribunal (SAFEMA), 2025

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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June

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July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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27	28	29	30	31		

August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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17	18	19	20	21	22	23
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31						

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
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28	29	30				

October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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23	24	25	26	27	28	29
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December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

F.No.12/2/2023-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)
Establishment (JCA) Section

2nd Floor, 'B' Wing, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated the 9th July, 2024

OFFICE MEMORANDUM

Subject: Holidays to be observed in Central Government Offices during the year 2025- reg.

It has been decided that the holidays, as specified in the **Annexure –I** to this O.M., will be observed in all the Administrative Offices of the Central Government located at Delhi/New Delhi during the year 2025. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays specified at **Annexure – II**.

2. Central Government Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays, to be chosen out of the 12 optional holidays indicated below at para 3.1:

1. **REPUBLIC DAY**
2. **INDEPENDENCE DAY**
3. **MAHATMA GANDHI'S BIRTHDAY**
4. **BUDDHA PURNIMA**
5. **CHRISTMAS DAY**
6. **DUSSEHRA (VIJAY DASHMI)**
7. **DIWALI (DEEPAVALI)**
8. **GOOD FRIDAY**
9. **GURU NANAK'S BIRTHDAY**
10. **IDU'L FITR**
11. **IDU'L ZUHA**
12. **MAHAVIR JAYANTI**
13. **MUHARRAM**
14. **PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)**

3.1. For offices located in New Delhi/Delhi, three holidays are selected by the D/o Personnel & Training and for the offices located outside Delhi/New Delhi three holidays are to be chosen by the Central Government Employees Welfare Coordination Committee in the State Capitals, if necessary, in consultation with Coordination Committees at other places in the State, from the list indicated below. The final list, applicable uniformly to all Central Government offices within the concerned State, shall be notified accordingly and no change can be carried out thereafter. It is also clarified that no change is permissible in the festivals and dates, as indicated at Annexure –I and Annexure-II baring a few exceptions indicated at para 5.1 and 5.2 hereinafter. The 12 optional holidays are as follows:

1. **AN ADDITIONAL DAY FOR DUSSEHRA**
2. **HOLI**
3. **JANAMASHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**

6. **GANESH CHATURTHI / VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAMI / BASANT PANCHAMI**
12. **VISHU/ VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA /1ST NAVRATRA / NAORAZ/CHHATH POOJA/KARVA CHAUTH.**

3.2 No substitute holiday should be allowed if any of the festival holidays, initially declared, subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended as annexure-II to this O.M. is meant for Central Government Offices located in Delhi / New Delhi. The Coordination Committees at the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance. However, the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are also to be included in the list of restricted holidays.

5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions, after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).

5.2 For offices outside Delhi / New Delhi, the Central Government Employees Welfare Coordination Committees at the State Capitals are authorised to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'lFitr, Idu'lZuha, Muharram and Id-e-Milad.

5.3 It may happen that the change of date in respect of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through P.I.B/T.V./A.I.R./ Newspapers and the Heads of Department / Offices of the Central Government may take action according to such an announcement, without waiting for a formal order, about the change of date.

6. During 2025, Diwali (Deepavali) falls on Monday, October 20, 2025 (Asvina 28). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Naraka Chaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Naraka Chaturdasi Day (in place of Deepavali Day) in the Central Government Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. Central Government Organisations which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by such establishments/organisations themselves for the year 2025, subject to para 3.2 above.

8. Union Territory Administrations shall decide the list of holidays in terms of Instructions issued in this regard by the Ministry of Home Affairs.

9. In respect of Indian Missions abroad, the number of holidays may be notified in accordance with the instructions contained in this Department's O.M. No.12/5/2002-JCA dated 17th December, 2002. In other words, they will have the option to select 14 (Fourteen) holidays of their own only after including in the list, three National Holidays and Id-ul-Zuha (Bakrid), Muhrram and Janamashtmi, included in the list of compulsory holidays and falling on days of weekly off.

10. In respect of Banks, the holidays shall be regulated in terms of the extant instructions issued by the Department of Financial Services, Ministry of Finance.

11. Hindi version will follow.

(Parveen Jargar)
Deputy Secretary to the Govt. of India
☎24623180

To

1. All Ministries/ Departments of Government of India.
2. UPSC/CVC/C&AG/PMO/Lok Sabha Secretariat/Rajya Sabha Secretariat/President's Secretariat/Vice-President's Secretariat/ Supreme Court/High Court of the States/Central Administrative Tribunal Principal Bench/ Election Commission of India/Minorities Commission/ National Human Rights Commission/Central Information Commission/National Commission for Women/National Commission for SC/NCST/NCBC.
3. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions.
4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
5. All Staff Side Members of the National Council (JCM).
6. All Staff Side Members of the Departmental Council (JCM), Ministry of Personnel, P.G. and Pensions.
7. Chairman/Secretaries, Central Government Employees Welfare Coordination Committees (As per updated list from Welfare Section).
8. PS to Cabinet Secretary.
9. Deputy Secretary (Coordination), Delhi Govt. Secretariat, I.G. Stadium, I.T.O., New Delhi.
10. The Manager (Store),Government of India, Forms Store,166 Lenin Sarai, Kolkata
11. Chief Secretaries to all the State Governments/Union Territories.
12. Directorate of Advertising and Visual Publicity, PTI Building, New Delhi
13. Deputy Director (Bills), Dte. of Printing, B-Wing, Nirman Bhavan, New Delhi
14. Positional Astronomy Centre, Block-AQ, Plot No.8 Sector-V, Saltlake, Manish Bathan, Kolkata - 700091
15. Facilitation Centre, DOP&T (20 copies)

ANNEXURE-I

LIST OF HOLIDAYS DURING THE YEAR 2025 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S.No.	Holiday	Date	Saka Date	Day
		1946 SAKA ERA		
1.	Republic Day	January 26	Magha 06	Sunday
2.	Maha Shivaratri	February 26	Phalguna 07	Wednesday
3.	Holi	March 14	Phalguna 23	Friday
		1947 SAKA ERA		
4.	Id-ul-Fitr	March 31	Chaitra 10	Monday
5.	Mahavir Jayanti	April 10	Chaitra 20	Thursday
6.	Good Friday	April 18	Chaitra 28	Friday
7.	Budha Purnima	May 12	Vaisakha 22	Monday
8.	Id-ul-Zuha (Bakrid)	June 07	Jyaishtha 17	Saturday
9.	Muharram	July 06	Ashadha 15	Sunday
10.	Independence Day	August 15	Sravana 24	Friday
11.	Janmashtami	August 16	Sravana 25	Saturday
12.	Milad-un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	September 05	Bhadra 14	Friday
13.	Mahatma Gandhi's Birthday	October 02	Asvina 10	Thursday
14.	Dussehra	October 02	Asvina 10	Thursday
15.	Diwali (Deepavali)	October 20	Asvina 28	Monday
16.	Guru Nanak's Birthday	November 05	Kartika 14	Wednesday
17.	Christmas Day	December 25	Pausha 04	Thursday

ANNEXURE-II

LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2025 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S. No	Holiday	Date	Saka Date	Day
		1946 SAKA ERA		
1.	New Year's Day	January 01	Pausha 11	Wednesday
2.	Guru Gobind Singh's Birthday	January 06	Pausha 16	Monday
3.	Makar Sankranti/Magha Bihu/ Pongal/ Hazarat Ali's Birthday	January 14	Pausha 24	Tuesday
4.	Basant Panchami /Sri Panchami	February 02	Magha 13	Sunday
5.	Guru Ravi Das's Birthday	February 12	Magha 23	Wednesday
6.	Shiva ji Jayanti	February 19	Magha 30	Wednesday
7.	Birthday of Swami Dayananda Saraswati	February 23	Phalguna 04	Sunday
8.	Holika Dahan	March 13	Phalguna 22	Thursday
9.	Dolyatra	March 14	Phalguna 23	Friday
		1947 SAKA ERA		
10.	Jamat-Ul-Vida	March 28	Chaitra 07	Friday
11.	Chaitra Sukladi /Gudi Padava/Ugadi/ Cheti Chand	March 30	Chaitra 09	Sunday
12.	Ram Navmi	April 06	Chaitra 16	Sunday
13.	Vaisakhi /Vishu	April 13	Chaitra 23	Sunday
14.	Meshadi (Tamil New Year's Day)	April 14	Chaitra 24	Monday
15.	Vaisakhadi (Bengal) / Bahag Bihu (Assam)	April 15	Chaitra 25	Tuesday
16.	Easter Sunday	April 20	Chaitra 30	Sunday
17.	Guru Rabindranath's birthday	May 09	Vaisakha 19	Friday
18.	Rath Yatra	June 27	Ashadha 06	Friday
19.	Raksha Bandhan	August 09	Sravana 18	Saturday
20.	Parsi New Year's day/Nauraj	August 15	Sravana 24	Friday

21.	Janmashtami (Smarta)	August	15	Sravana	24	Friday
22.	Ganesh Chaturthi/Vinayaka Chaturthi	August	27	Bhadra	05	Wednesday
23.	Onam or Thiru Onam Day	September	05	Bhadra	14	Friday
24.	Dussehra (Saptami)	September	29	Asvina	07	Monday
25.	Dussehra (Mahashtami)	September	30	Asvina	08	Tuesday
26.	Dussehra (Mahanavmi)	October	01	Asvina	09	Wednesday
27.	Maharishi Valmiki's Birthday	October	07	Asvina	15	Tuesday
28.	Karaka Chaturthi (KarwaChouth)	October	10	Asvina	18	Friday
29.	Naraka Chaturdasi	October	20	Asvina	28	Monday
30.	Govardhan Puja	October	22	Asvina	30	Wednesday
31.	Bhai Duj	October	23	Kartika	01	Thursday
32.	Pratihar Shashthi or Surya Shashthi (Chhat Puja)	October	28	Kartika	06	Tuesday
33.	Guru Teg Bahadur's Martyrdom Day	November	24	Agrahayana	03	Monday
34.	Christmas Eve	December	24	Pausha	03	Wednesday

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